Engineering and Operations Management Development Program
Drive Your Future
BMW Manufacturing Co. provides a unique opportunity to work in a dynamic environment and develop skills in the areas of engineering, manufacturing, supply chain management and finance.

We have set benchmarks for demands in the competitive automotive manufacturing industry and seek talented and motivated individuals that bring the most innovative ideas and inventions of our time. BMW Manufacturing strives to be a leader in the industry for developing careers and implementing areas of growth and training for entry level engineering, manufacturing, supply chain management and finance.

The impact this program will have on your career is immeasurable in this growing industry. This program consists of three eight month assignments with line and project responsibilities in manufacturing, product and process engineering, and procurement and logistics. A specific career path has been developed for the finance and business management disciplines. Additionally, there is a multi-faceted development curriculum which includes leadership, project management, and technical disciplines.
Eligible Candidates Must Have:

- Bachelor or Graduate degree in Engineering, Supply Chain Management and Logistics and Finance or Business Management.
- GPA greater than or equal to 3.0
- Understanding of business strategy and concepts
- Analytical approach to problem solving
- Strong interpersonal and communications skills
- Intern or co-op experience in engineering, manufacturing, supply chain management or logistics
- Demonstrated leadership experience
- High degree of flexibility, initiative and motivation
- Willingness to work night shift
- Unrestricted work authorization in the U.S.
- German language skills (preferred)

Apply online at www.bmwusfactory.com
Welcome to BMW Manufacturing Co., the birthplace of every X3 and X5 Sports Activity Vehicle, and the X6 Sports Activity Coupe. Here, at the only BMW factory in the U.S., we transform dreams into machines. This is where engineering perfection is set against the backdrop of the Blue Ridge Mountains. Where cooperation is found in the work of teams and individuality flourishes in the creation of ideas. A place where the philosophy of BMW thrives and the Ultimate Driving Machine is built.

Incorporating the highest levels of technology known to the industry, BMW Manufacturing plays a vital role in BMW's standing as a global vehicle manufacturer. The following accomplishments stand as proof to the success and growth of the South Carolina factory:

- Fastest factory start-up in automotive history — a record 23 months from construction to shipment of first car — 318i sedan
- First automobile manufacturing plant in the United States to use water-based (instead of high solvent) paints
- One of the first automobile manufacturers in the United States to earn ISO 14001 certification for meeting or exceeding international environmental standards
- Catalyst for the first 100% digitally developed vehicle manufactured by BMW — X5 Sports Activity Vehicle
- The world’s first automotive manufacturer to use landfill methane gas to power its paint shop in 2006, which supplies about 50% of the plant’s total energy needs
The X6
The world’s first Sports Activity Coupe, the BMW X6, combines the sporting elegance of a BMW Coupe with the powerful presence of a BMW X model. The X6 Sports Activity Coupe.

The X3
The BMW X3 is now available. The design of the new X3 combines the typical BMW X character with a dynamically stretched silhouette, and the vehicle’s increased space and interior functionality combines travel comfort and transportation capacities.

The X5
The precise handling and elegant design of a sports car combined with the versatility and safety of a sports utility vehicle, the BMW X5 re-defines the SUV category.
BMW Group is one of "America's Most Admired Companies" in 2007. The study ranks BMW Group no. 1 in its industry for the second time in a row.

- FORTUNE Magazine

BMW Manufacturing has been named a '2006 Top Plant'

- Plant Engineering Magazine

Supplier Choice Award - Ranked among top North American OEMs fostering supplier innovation

- Automotive News

X5 APEAL winner in June 2007

X3 APEAL winner in July 2011

- J.D. Power IQS Survey

BMW Manufacturing Co. is conveniently located just off of I-85 between Greenville and Spartanburg, South Carolina. The Upstate of South Carolina offers the best of both worlds for its residents. With just an hour's drive to the breathtaking mountains of North Carolina or three hours to South Carolina's balmy coasts, there is plenty of time to experience whatever your heart desires. Both Spartanburg and Greenville offer a culture rich in history, the arts, and close-knit communities.